



## Remuneration F. van den Brink

**Base annual salary:**

App. a gross amount of 335.000,-- EUR.

**Bonus:**

Based partly on quantitative financial objectives and partly on qualitative objectives set down in advance. The bonus is expressed as a percentage of the fixed annual salary.

**Pension:**

The Wegener PGB scheme, placed with the *Pensioenfonds voor de Grafische Bedrijven* (PGB, an industry pension fund for the graphics media and publishing industry), applies. The regulations for the members of the Wegener Executive Board are additionally applicable.

**Employment contracts:**

The appointment is for a period of four years. The contract provides for a period of notice of six months in the event of termination by employee and a period of notice of twelve months if the company terminates the agreement.